

# Application for Employment

Please provide complete information. An incomplete application may affect your consideration for employment.  
**CALL THE OFFICE UPON COMPLETION TO SCHEDULE A INTERVIEW. (920-746-0321)**

LR Sterling Enterprises, LLC is committed to a policy of Equal Employment Opportunity and will not discriminate against an applicant or employee based on race, color, religion, creed, national origin or ancestry, sex, age, physical or mental disability, veteran or military status, genetic information, sexual orientation, marital status or any other legally recognize basis under federal, state, or local law. The information collected by this application is solely to determine suitability for employment.

Applicants with disabilities may be entitled to reasonable accommodation under the Americans with Disabilities Act and certain state or local laws. Please inform the company's personnel representative if you need assistance completing this application or to otherwise participate in the application process.

Your application will be active for 30 days. If you are not hired during that time but wish to continue to be considered for available positions, you must complete a new application.

## General Information

Full Name: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

Phone Number: \_\_\_\_\_

For the purpose of verifying the information on this application, are there other names under which you have worked or attended school?

YES

NO

Are you legally authorized to work in the U.S.? (If hired, you will be required to provide proof of work authorization.)

YES

NO

Are you at least 18 years old? (If younger than 18 years old, your employment will be subject to verification that you meet state/federal minimum age requirements for the type of work you are applying for and have obtained a valid work permit.)

YES

NO

Do you have a driver's license?

YES

NO

Position Applying For

Position:

\_\_\_\_\_ Seasonal

\_\_\_\_\_ Part-time

\_\_\_\_\_ Full-time

Starting Wage Desired: \_\_\_\_\_

When can you start? \_\_\_\_\_

How were you referred to the company?

\_\_\_\_\_ Referred by current employee

\_\_\_\_\_ Walk In

\_\_\_\_\_ Newspaper

\_\_\_\_\_ School

\_\_\_\_\_ Social Media

\_\_\_\_\_ Other \_\_\_\_\_

Special Skills (Please describe any experience in landscaping or the use of landscape equipment):

Education

\_\_\_\_\_ High School:

\_\_\_\_\_ High School Year Graduated:

\_\_\_\_\_ College/University:

\_\_\_\_\_ College/University Years Attended:

\_\_\_\_\_ College/University Major Subjects:

\_\_\_\_\_ College/University Diploma or Degree received?

Employment History

(Start with current or most recent)

Name of Employer: \_\_\_\_\_

Employer Phone Number: \_\_\_\_\_

Employer Address:

Street Address \_\_\_\_\_

Address line 2 \_\_\_\_\_

City, State, Zip \_\_\_\_\_

Job Title: \_\_\_\_\_

How long did you work for this employer? \_\_\_\_\_

Description of duties:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

May we contact this employer as a reference: YES or NO

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City, State, Zip \_\_\_\_\_

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\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

May we contact this employer as a reference: YES or NO  
Employment References

**Reference 1:**

Name:

Relationship:

Phone Number:

How long have you known this reference?

**Reference 2:**

Name:

Relationship:

Phone Number:

How long have you known this reference?

**Reference 3:**

Name:

Relationship:

Phone Number:

How long have you known this reference?

Confirmation

Before submitting this form, please read carefully (sign on the line below)

I certify that all the above information is true and complete, and I understand that any falsification or omission of information made by me may disqualify me from further consideration for employment or, if hired, may result in my termination at any time during the period of my employment, regardless of the amount of time that has passed.

I understand that employment with LR Sterling Enterprises, LLC is contingent on my providing sufficient documentation necessary to establish my identity and eligibility to work in the United States.

I understand and agree that, if hired, my employment will be at will, which means employment is for an indefinite period of time and may be terminated with or without cause, and with or without notice at any time, by either party.

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(Print) Name: \_\_\_\_\_ Date: \_\_\_\_\_

Signature: \_\_\_\_\_

Reviewed By: \_\_\_\_\_ Date: \_\_\_\_\_